

COGNITIVE BIASES OF FINANCIAL MANAGERS AND THEIR IMPACT ON CORPORATE RISK ARCHITECTURE

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Abstract

Biases based on cognition are very important in influencing managerial decision in situations of corporate financial settings. Even though the conventional financial theories presume that a manager is a rational individual in making risk-taking and opportunity decisions, research in behavioral finance indicates that often psychological factors can impact such decisions. Unwittingly, the financial managers who are tasked with formulating and putting corporate risk management structures into place may be guilty of applying the cognitive bias in the form of overconfidence, confirmation bias, anchoring and loss aversion to their decisions. Such prejudices may influence the perception, evaluation, and management of risks carried out in an organization and eventually impact organizational corporate risk architecture.

This paper discusses the effects of cognitive biases lacking the risk-related decisions made by financial managers and how the risk-related choices made by financial managers can be affected by cognitive biases. The paper reviews the available literature in behavioral finance and corporate governance and brings out the mechanisms by which psychological biases influence managerial perceptions of risk and uncertainty in finance. The results imply that there can be inaccurate risk-assessment, over-taking risks, slow corrective responses, and inefficient-financial-resource allocation caused by cognitive biases. This form of distortions has the potential of undermining corporate risk architecture and exposing organizations to financial risks.

The paper supports the importance of organizations using behavioral knowledge to incorporate risk management systems. The adoption of the systematized decision-making framework, elevated governance control, and the use of analytical tools that involve data can below the effects of managerial biases. Understanding the psychological aspects of financial decision-making, companies will be able to build more robust risk management systems and increase the efficiency of corporate financial strategies in unpredictable market environments.

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Keywords:

Cognitive Bias, Behavioral Finance, Financial Managers, Corporate Risk Architecture, Managerial Decision-Making, Overconfidence Bias, Confirmation Bias, Anchoring Bias, Loss Aversion, Corporate Risk Management.

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1. Introduction

Financial environments within corporate organizations are becoming highly complex and uncertain and efficient risk management has been a key element to strategic decision-making. Financial managers have the role of identifying the risks that may occur, assessing its effects and coming up with ensure mechanisms of mitigating the financial uncertainties. The framework that organizations use to manage and control such uncertainties is commonly known as corporate risk architecture comprising of risk identification mechanisms, internal controls, risk governance systems, and financial decision taking mechanisms. Financial theories like the expected utility theory and the modern portfolio theory have their historical rules that managers are rational in their financial decision-making and risk evaluation.

Nevertheless, the nature of the real-life decisions does not contrast with these rational assumptions. The lessons of behavioral finance indicate that people are susceptible to cognitive shortcuts or heuristics in processing complicated information and judgment in cases of uncertainty. Although these heuristics are helpful in making decisions easier, there are systematic errors that they may pose in the form of cognitive biases (Tversky and Kahneman, 1974). Such biases cannot be excluded even in the case of financial managers with their professional competence and experience. They might think that psychological factors, instead of strictly objective analysis, impact their perceptions of the financial risk, investment opportunities and market conditions.

The extent of cognitive biases is able to influence the design and level of efficiency of corporation risk architecture. An example would be that due to overconfidence a financial manager can underestimate the risk that might be faced and have a sense of aggressiveness in undertaking long-term investment choice and the confirmation bias will lead such managers to focus on

confirming their existing beliefs. In the same manner, bias due to anchoring may lead managers to put too much use on past financial information or initial projections in assessing new financial situation. Such prejudices may result in inaccurate risk evaluation, ineffective allocation of capitals and poor risk management structures.

The current studies in behavioral corporate finance indicate the significance of studies on managerial psychology in financial decisions. It has also been identified that managerial biases could affect investment, choices in corporate financing, and performance in general within the organization (Baker and Wurgler, 2013; Malmendier and Tate, 2005). Consequently, there has been a growing acknowledgment among scholars and practitioners that there is a need to incorporate insights into risk management systems of corporations in terms of behavioral aspects.

This research paper aims at discussing the mental biases that are prevalent among financial managers and discussing the impact of the biases on corporate risk architecture. The paper seeks to outline how the role of the psychological factors in decision making and risk management practices by managers is determined by reviewing the previously available literature in the area of behavioral finance and corporate governance. These drivers can guide organizations to create stronger risk management models and enhance unsure and ever-changing marketplace financial decision-making.

2. Literature Review

Cognitive biases have been widely researched in behavioral finance as well as corporate governance contexts, where the model of cognitive bias in financial decision-making is proposed. The conventional financial theory presupposed the rationality of managers and investors and the making of their decisions under perfect information and rational assessment of

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risks and returns. Nonetheless, empirical data indicate that people tend to use psychological rules of thumb in making complex financial decisions thus cause systematic deviations of rational behavior (Tversky and Kahneman, 1974). Such behavioral patterns are relevant to the managerial decision-making and corporate risk management.

Behavioral Finance and Managerial Decision-Making

Behavior finance has become a significant science and it involves the study of aberrations in financial markets and managerial behavior by integrating psychology and financial theory. Kahneman and Tversky (1979) came up with Prospect Theory that show that people tend to have dissimilar evaluations of possible gains and losses, thus they tend to be risk-averse in situations involving gains and risk-seeking in situations involving losses. This theory disproved the rationality of decisions and emphasized the presence of psychological factors in financial decisions.

Financial managers in corporate environment are charged with the responsibility of making strategic decisions when it comes to matters of investment, capital structure as well as risk management. It has been shown that managerial decisions often have a substantial effect of psychological prejudices, individual convictions, and prior experiences (Baker and Wurgler, 2013). Such influences can contribute to the violation of the best financial decision-making and influence the general framework of corporate risk architecture.

Overconfidence Bias in Financial Management

One of the most popular types of cognitive bias as they relate to financial managers is overconfidence. It is the propensity of people to exaggerate their capabilities, intelligence, or influence of the outcome. Overconfidence in corporate finance usually applies as managers are fooled into thinking that their estimates and investment plans are more precise than they in fact are.

A study by Malmendier and Tate (2005) established that overconfident chief executive officers (CEOs) over-invest in projects, they over-depend on internal funds instead of using external

sources of funds. Such kind of behavior can lead to corporate financial risk, since managers will be underestimating uncertainties or voiding negative possibilities. The aspect of overconfidence can consequently affect the corporate risk architecture designs in that it encourages risk taking policies and inadequate risk response strategies.

Confirmation Bias in Managerial Decision-Making

Confirmation bias can mean simply the desire of people to seek and interpret information in a manner that validates their prior beliefs, and ignore information that conflicts with their prior belief (Nickerson, 1998). This bias in financial decision making may cause managers to draw high dependency on choice information in the determination of a possible investment or the assessment of a financial risk.

Confidence bias in financial managers can lead them to neglect red flags or other possible views that can provide contrary views to their assumptions. Such a tendency may undermine the corporate risk mechanisms and lead to inefficient risk management policies. This can result in the inability of organizations to identify the possibility of financial threats in their time.

Anchoring Bias in Risk Assessment

Anchoring bias happens when decision-makers overly use early information or reference points when making judgement upon new information (Tversky and Kahneman, 1974). Examples of anchors in financial management are historical financial performance, first cost estimates of a project, or benchmarks of the markets.

Financial managers relying so much on anchoring might not change their expectations when new information forthcoming is realized. An example is when managers base their financial projections on the past financial cycles and they likely underestimate the influence of financial shifts. It may result in wrong risk assessment and weak financial planning.

Loss Aversion and Risk Management

The behavioral finance phenomenon of loss aversion implies that people are sensitive to losses in comparison to equal losses (Kahneman and

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Tversky, 1979). This psychological tendency can become a major impact on the managerial decision-making in the field of corporate finance.

The financial managers practicing loss avoidance can also evade the risk-taking required or delay unsuccessful projects until they must be terminated by the fear of incurring losses. This could lead to poor resource allocation and long term investments in investments that are not profit making. In the context of corporate risk architecture, loss aversion can hence be seen to bias the risk management approach as well as decrease efficiency in the organization as a whole.

Cognitive Biases and Corporate Risk Architecture

Corporate risk architecture means the well-organized system under which the organization recognizes, evaluates and handles monetary threats. It consists of the governance frameworks, internal controls, risk assessment processes and strategic financial policies. Success of this construction mostly relies on the wisdom and conclusion of financial managers.

According to the extant literature, cognitive biases could contribute to the risk management systems considerably, as they affect the way the manager perceives the uncertainties (Baker and Wurgler, 2013). In an event where biases have been entrenched in the managerial decision making processes, the corporate risk architecture can be at risk of being victimized to misperceptions and poor risk control measures. This is why it is necessary to learn the behavioral aspects of managerial decision-making when it comes to enhancing corporate risk management systems.

In general, the literature suggests that cognitive biases are of high importance when determining the characteristics of financial decision-making and corporate risk management practice. By identifying and dealing with those biases, organizations can create stronger risk architecture and improve the success of financial management methods.

3. Research Methodology

The research methodology that will be followed in this paper is a qualitative research approach to

this study in order to analyze the role of cognitive bias on the decision making process of financial managers and its consequences on the corporate risk architecture. The study depends mostly on a review and synthesis of available literature in the areas of behavioral finance, corporate governance and risk management. This strategy will aim at identifying major cognitive biases influencing managerial decision making, as well as considering their influence on corporate risk management system and its efficacy.

Research Design

The research paper is conceptual and descriptive research design that aims at examining theoretical points of view and empirical evidence of past research published works. To learn about such complex forms of behavior like cognitive biases, conceptual research does the right thing since it may enable the researcher to incorporate the perspectives of various academic fields like psychology, finance, and management. The study will establish the elaborate concept of the effects of psychological biases on the perception of risk and decision making process by the financial managers.

Data Sources

This research used secondary data as the sources of information on area of behavioral finance and corporate risk management comprised of peer reviewed articles of journals as well as academic books and conference papers in this field. Various scholarly databases, including Scopus, Web of Science, Google Scholar, and ScienceDirect were searched to find the studies related. The reviewed literature contains theoretical perspectives as well as evidence-based studies that investigate the problem of managerial biases and financial decision making.

Some of the keywords that were utilized during the literature search comprised cognitive bias, behavioral finance, management decision-making, corporate risk management, risk architecture, overconfidence bias, confirmation bias, and loss aversion. These were the keywords that were used to filter through suitable academic sources that address the policy element of financial management and the implications they have on corporate risk structure.

Selection Criteria

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To ensure the reliability and relevance of the reviewed literature, the following criteria were applied when selecting sources:

- Publications in peer-reviewed academic journals.
- Studies related to behavioral finance and managerial decision-making.
- Research addressing cognitive biases in financial or corporate contexts.
- Articles published in reputable databases such as Scopus-indexed journals.
- Seminal works that introduced foundational concepts of cognitive bias and behavioral decision-making.

By applying these criteria, the study ensures that the analysis is based on credible and academically recognized sources.

Analytical Framework

The analysis focuses on identifying the most common cognitive biases affecting financial managers and examining how these biases influence various components of corporate risk architecture. The framework of analysis includes three major dimensions:

1. Risk Identification – how biases influence managers' ability to detect and recognize potential risks.
2. Risk Evaluation – how biases affect the assessment and measurement of financial uncertainties.
3. Strategic Risk Management Decisions – how biases shape investment strategies, financial planning, and corporate policies.

By examining these dimensions, the study establishes a conceptual relationship between managerial psychology and corporate risk management systems.

Limitations of the Study

Despite the useful theoretical information that the qualitative approach offers, the research has some weaknesses. The research does not involve direct empirical data of financial managers or corporate organizations since the research is based on the secondary data and review of literature. The future research can use quantitative survey or case

study or experiment to prove the relationship between cognitive biases and corporate risk architecture empirically.

4. Impact of Cognitive Biases on Corporate Risk Architecture

The cognitive biases can have a major impact on the functionality and organization of corporate risk architecture. Financial managers are the main actors in terms of identifying, evaluation, and management of financial risks, thus their psychological dispositions tend to form the risk management system in an organization. Managerial judgment biases may result in risk distortion, poor portrayal of the future and poor strategic choices. Consequently, the total risk structure of a company can be exposed to complacency within the company and market risks.

Risk Identification

The first and one of the most important steps of the corporate risk management is risk identification. It entails identifying possible financial, operational as well as strategic risks that can impact on an entity. Nonetheless, the cognitive biases may come in the way between financial managers to correctly recognize these risks.

As an example, confirmation bias can make managers search into information that will only confirm their current assumptions but disregard warning signs or evidence that conflicts with their assumptions (Nickerson, 1998). On the same note, overconfidence bias can also trigger managers to underrate the risks that could arise, in thinking that they are experienced or have the expertise to handle any potential threat. Such biases may not allow organizations to detect major risks on time thus undermining the base of corporate risk architecture.

Risk Assessment and Evaluation

After identification of risks, the organizations need to analyze their probability and harmfulness. This is subject to cognitive biases, which affect the interpretation and analysis procedures taken by financial managers.

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The bias of anchoring is usually eminent in cases where managers use past information or estimates greatly during the assessment of financial risks that are new (Tversky and Kahneman, 1974). As an illustration, managers can base their expectation on past financial performance or old market predictions and hence wrongly assessing risks. Moreover, it is also possible that overconfidence bias may make managers not properly count on the probability of negative results and this leads to inadequate risk mitigation measures.

These distortions in risk evaluation can be translated into incorrect financial models, wrong risk prioritization, and inefficient resources to manage the risks.

Strategic Financial Decision-Making

Corporate risk architecture also has impact on the strategic decisions that include the plan to invest, the choice of capital structure, merger and acquisition and financial diversification. There are cognitive biases that can highly influence these decisions.

As an illustration, a manager who is overconfident can engage in risk undertaking projects due to the self belief in the potential of forecasting the market results (Malmendier and Tate, 2005). Conversely, loss aversion can be used to deprive managers of potentially lucrative opportunities because they are afraid of losses (Kahneman and Tversky, 1979). The above tendencies in behaviors may lead either to over-taking of risks or to over-restraining behaviors, which are all harmful to the corporate financial performance.

Risk Governance and Organizational Control

Other governance mechanisms involved in corporate risk architecture are the risk committees, internal controls, and the board oversight. An example of cognitive bias, among financial managers, is likely to affect the functionality of these structures of governance.

As an example, managers who are impacted with the confirmation bias might poorly receive feedbacks given by the risk management teams or disregard the suggestions that contradict their assumptions. This can weaken the corporate governance systems which are meant to promote

objective decision-making. More so, the centralization of decision-making can be a consequence of a high level of managerial overconfidence, which does not allow various opinions to be expressed when evaluating financial risks.

Efficient system of governance may significantly help in eliminating these orientations through fostering decision-making together with promoting transparency, as well as a systematic risk assessment process.

Implications for Corporate Risk Management

The impact of cognitive biases on the corporate risk architecture points to the significance of incorporating the behavioral awareness into the risk management systems. Organisations should acknowledge that financial decisions are never made based on pure rationality and the influence of psychological factors can have a great impact on the perception of risks.

In order to curb these troubles, businesses may practice a number of practices that comprise; the organization of decision-making systems, autonomous risk assessment systems and application of great data analysis tools. Also, it has been noted that training programs enlightening financial managers on the issue of cognitive biases can help to raise awareness and minimize errors made due to bias in decision making.

5. Discussion

The results of the literature review point at the fact that cognitive biases play a significant role in determining the process of financial manager decision making and, in turn, corporate risk architecture effectiveness. Although the conventional financial theories are based on the idea of mindful decision-making and objective risk assessment, behavioural finance proves that in most cases, psychological aspects influence judgments of managers. Such biases may affect the perception of uncertainties of financial managers, perception of financial information, and formulation of risk management strategies in organizations.

Overconfidence is one of the most vivid biases that have been identified in literature and may

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result into financial managers overestimating their forecasting capabilities and getting it wrong on the risks present. Some of the effects of overconfidence among managers are aggressive investment approaches, underestimating market variability, and too much trust in their judgments instead of analysis models. This may compromise corporate risk architecture since it may decrease the efficiency of risk control systems and the attitude towards excessive risk taking (Malmendier and Tate, 2005).

Confirmation bias is another critical bias that is influencing the interpretation of financial information among the managers. Financial managers with the influence of confirmation bias will search information that favors their current beliefs and rejects information that refutes their current beliefs (Nickerson, 1998). This habit may inhibit the success of risk assessment procedures and will not allow organizations to see looming threats. With regard to corporate risk management, the inability to take into consideration other standpoints might lead to slowness in responding to financial crisis or fluctuations in the market.

Anchoring bias is also relevant in the decision making process by managers. Managers will tend to use the first piece of information like previous financial performance or initial project estimates in estimating new financial situations. Even though historical data could prove to be very insightful, over-reliance of the same could end up leaving managers powerless to adjust to the ever-evolving market environment (Tversky and Kahneman, 1974). Consequently, corporate risk architecture might grow insensitive to external economic developments and changing financial risks.

Moreover loss aversion also affects the manner in which financial managers react to gains and losses. It is postulated in prospect theory that people experience losses than the equivalent gain (Kahneman and Tversky, 1979). This bias can lead managers in a corporation to withhold strategic risks that have to be made or postponing the closing of unsuccessful projects. This may cause the ineffective way of distributing resources and performance in an organization.

The discussion also brings out the significance of corporate governance mechanisms in reducing an impact of the cognitive biases. Impactful

governance systems are independent boards, audit committees, and risk management departments which may offer a control and limit the impact of personal inclinations in finances. These mechanisms will stimulate group decision-making processes and result in a more objective assessment of financial risks.

Also, the use of data analytics, artificial intelligence, predictive financial modeling, and other technological innovations can assist in reducing the use of subjective judgments. Organizations can undergo risk management processes by incorporating sophisticated analytical tools to improve the objectivity and accuracy of financial decisions.

Generally, it can be noted that the discussion has shown that cognitive biases are a significant behavioral driver that affects the corporate risk architecture. Those who identify these biases and manage them should be in a better position to develop effective risk management platforms and also enhance financial decision making. By incorporating the behavioral understanding in business governance, management training schemes as well as tasks and models of analysis, the risk management habits can be reinforced and organizational flexibility to unpredictable financial conditions can be improved.

Conclusion

This paper has looked at how cognitive biases influence the decision-making process of financial managers and the effects it has on the corporate risk architecture. The usual financial theories have been used long enough with the assumption that managers will make rational decisions using objective information and logically assessing the risks. Nevertheless, studies on behavioral finance show that the managerial choices are normally affected by the psychological factors and cognitive bias. Such biases as overconfidence, confirmation bias, anchoring, and loss aversion may influence the perceptions and reactions of financial managers to risk in quite significant ways.

These research results imply that these cognitive biases can be used to misrepresent risk identification, risk assessment and strategic financial decision making in organizations. Overconfidence can cause people to take unnecessary risks and confirmation bias can

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restrict an individual in exploring other point of view in financial analysis. Anchoring can result in managers getting too attached to starting information or past performance in assessing new financial conditions, and loss aversion can mean that they become unwilling to end non-profitable ventures or pursue opportunities where benefits might be high. Consequently, corporate risk architecture may suffer due to the existence of these biases and organizations may become more susceptible to financial risks.

The paper shows that it is vital to implement behavioral insights in corporate risk management systems. To better the decision-making process, organizations should aim at increasing the awareness of cognitive biases to the financial managers. The impact of psychological biases can be alleviated with the aid of training programs and an organized structure of decision making models along with the deployment of data-based analytical tools. Moreover, objectivity and effectiveness in the financial risk management can be maximized with the help of efficient corporate governance, such as independent oversight and cooperative decision-making systems.

To sum up, this study has demonstrated that knowledge of the behavioral aspects of financial decision-making is critical in enhancing corporate risk structure. Through identification and reduction of impact of cognitive biases, the organizations will be able to have robust risk management frameworks that enable them to achieve financial stability, better strategic performance in the long run. Future research ought to be based on empirical research whereby the scope of managerial biases is measured and where viable mechanisms to reduce the effect of the biases on the corporate risk management practices is assessed.

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